many parts of Montana and allows Montana residents to stay in contact with the rest of the country and the world.

Additionally, the Postal Service faces such problems as reacting to needed price changes. Currently, the Postal Service takes 18 months to react to price changes, which makes it impossible to respond to market conditions. The Postal Accountability and Enhancement Act would allow the Postal Regulatory Commission the power to institute emergency price increases due to unexpected circumstances. An Anthrax attack, that recently occurred, is an example of this circumstance. In addition, this bill would free up \$78 billion over a period of 60 years by repealing the provision of the Public Law 108-18, which states that overpayment to the Postal Service must be kept in an escrow account. By releasing these funds, the Postal Service would be able to diminish rate increases, help pay off the debt owed to the U.S. Treasury and help fund health care liabilities for their employees. These funds are also need to be put toward employee salaries and benefits, which make up 76 percent of the Postal Service costs.

One Montanan wrote me recently saying, "Postal Reform is critical to the nearly 3000 Postal Employees in Montana and the thousands of others who rely on the USPS as a foundation for their occupation." I could not agree more. I urge my colleagues to vote in favor of the Postal Accountability and Enhancement Act of 2004.

ADDITIONAL STATEMENTS

TRIBUTE TO PAUL MOLITOR

• Mr. COLEMAN. Mr. President, it is truly an honor and a privilege to take this opportunity to pay tribute to Paul Molitor, an incredible individual and a tremendous baseball player from the city of Saint Paul, MN. Paul will forever be remembered as one of the greatest to ever play the game, but most of all he will be remembered as a hometown hero to many Minnesotans. In recognition of his achievements and dedication to the sport, Paul has been inducted into the National Baseball Hall of Fame in Cooperstown, NY. This is a tribute not only to his abilities on the field, but also to his commitment to the community. It is my great privilege to highlight his accomplishments before the United States Senate and this Nation.

Paul's humble beginnings were that of many young Minnesotans. At the age of four, it was clear that a passion for baseball was developing in the heart of this young Midwestern boy. Every where he went, Paul would carry his mitt with him. He shined as a star athlete for the Raiders of Cretin-Derham Hall High School in Saint Paul. For his college education, he stuck close to home and became a

Golden Gopher by attending the University of Minnesota. At the U of M, Paul was a three-year starter and a two-time All-American before he made the decision to sign with the Milwaukee Brewers as the third overall pick in the 1977 Major League Baseball draft.

After only a short time in the minor leagues, Paul earned a role as the starting shortstop and leadoff hitter for the Brewers. This position would be one of many that this versatile athlete would play throughout his recordbreaking career. Paul reached many milestones that few players would ever meet. He is one of only five players with over 3,000 hits and over 500 steals, the others being legendary players Ty Cobb, Honus Wagner, Eddie Collins, and Lou Brock. Paul is in the top ten all-time in at-bats, hits, singles, and doubles, and in the top twenty all-time in runs scored, triples, and stolen bases. Paul also tops the list as the only player in Major League Baseball history with 3,000 hits, 500 stolen bases, and 200 home runs. All of these are great accomplishments, but perhaps his greatest feat came in 1993, when the Toronto Blue Jays won the World Series and Paul was recognized as the most valuable player.

Outside of baseball, Paul is well-known as one that actively gives back to his community. In 1998, he was honored with the Branch Rickey Award, which is given to baseball players that show unparalleled devotion to serving their community. In addition to this, Paul was also recognized for his strength of character when he was awarded the Lou Gehrig Memorial Award, given to those who best exemplify the giving character of Lou Gehrig, another hall-of-famer.

Paul Molitor has come a long way from the sandlots of Saint Paul to the ballparks of Major League Baseball. In twenty-one seasons, Paul played with three major league clubs, before coming back home to play for his hometown team, the Minnesota Twins, in 1996. It is quite clear that Paul Molitor is a person whose dedication and hard work brought him to the pinnacle of Major League Baseball. His talent, commitment, and love for the game have led to his selection into the National Baseball Hall of Fame. It is my distinct pleasure to recognize his achievements before the United States Senate, and I wish him all the best in his future endeavors.

Paul, you have made many proud—your fans, teammates, and the State of Minnesota. You are a true hometown her. Congratulations on your induction into the National Baseball Hall of Fame.

HONORING ROY SNYDER

• Mr. BURNS. Mr. President, I honor a great public servant, Roy Snyder. Roy Snyder is retiring after 27 years of providing exemplary service to America. His career began in 1962, with the Bu-

reau of Land Management. He then served our Country for over 10 years in the United States Army where he attained the rank of Captain. He then turned his abilities to Corps of Engineers. For the last 15 years, it has been Montana's fortune to have Roy as Operations Manager at Fort Peck Lake. He assumed this position with the determination to make changes that would benefit the public. He accomplished that mission. Fort Peck Lake saw many positive changes under Mr. SNYDER's oversight. Without his support and encouragement, Fort Peck would still be a little known and little used recreation site.

It has been my honor and privilege to work with him on significant projects that have benefited not just Montanans, but all recreational users of Fort Peck. With Roy's help the roads around Fort Peck have been improved, the campgrounds have been improved, there is a breakwater, Lewis and Clark sites, fishing access sites, a fish hatchery, the Interpretive Center. All of these are due in large part, to Roy's tenacious ability to make things happen.

Even more important, he has created relationships between users that never existed before. People who didn't realize they had anything in common are now working together. He has worked to turn a lack of communication into an open line that benefits everyone who uses Fort Peck.

Even in times of adversity, Roy has been a stalwart supporter of the recreational users. He put the public's need before all others and worked to ensure they had the chance to make the most of Fort Peck Lake. It is my honor to commend Roy Snyder for his 27 years of service. It is even more of an honor for me to refer to Roy as my friend. Roy, thank you for everything you have done to make Fort Peck Lake what it is today. We will all miss you.

HONORING THE LIFE OF J. IRWIN MILLER

• Mr. BAYH. Mr. President, I rise today to honor the life of my fellow Hoosier, Joseph Irwin Miller, who died on Monday, August 16, at the age of 95. J. Irwin Miller was a leading industrialist who used his business success as an opportunity to give back to his community by helping Hoosiers in need, advancing greater social change through example and turning Columbus, IN, into an architectural landmark

Joseph Irwin Miller was a fourth-generation Hoosier, born in 1909 to Hugh and Nettie Miller. He graduated from Yale University in 1931 and joined his family's bank 3 years later. His family also owned Cummins, a local diesel maker that Miller would transform into a Fortune 500 company recognized around the world. On his watch, Cummins increased its sales five times over, to \$100 million by 1955. From a small-town company with 60 employees, J. Irwin Miller grew Cummins into

an industry giant with 25,000 employees from around the world.

These economic accomplishments are remarkable, but they are far outmatched by Miller's work in public service and social activism. J. Irwin Miller was a visionary whose impact reached far beyond Cummins, affecting the entire State of Indiana and indeed many nations, through his innovative leadership, personal convictions and legendary philanthropy.

During the long fight for greater civil rights, Miller led by example, first by eliminating segregation at Cummins and later by helping organize the Reverend Martin Luther King, Jr.'s, civil rights march. J. Irwin Miller was a man who stood by his beliefs no matter what the cost. To protest apartheid in South Africa, Miller closed the Cummins plant located there and helped write legislation that led to economic sanctions against the country. Such dedication to one's beliefs and commitment to do what is right is especially commendable today, in light of recent corporate scandals and failings.

J. Irwin Miller was a man of international importance and influence, but he never forgot his roots in Indiana. His love for his hometown is evident throughout Columbus, where today visitors can find examples of the finest architecture in the world. Because of his efforts, Columbus became known as the "Athens of the Prairie," with schools and public buildings designed by such world-renowned figures as I. M. Pei and Eliel Saarinen.

With the passing of J. Irwin Miller, I hope that these buildings become more than architectural landmarks, but symbols of the true public spirit demonstrated by Miller in every aspect of his life. J. Irwin Miller was a true leader in business and in life, and he will be greatly missed.

It is my honor to enter the name of Joseph Irwin Miller into the CONGRESSIONAL RECORD.●

NORTH AMERICAN EXPLORATION

• Mr. BENNETT. Mr. President, I rise today to pay tribute and to extend my congratulations to a great Utah company, North American Exploration, which recently celebrated its 40th anniversary of service to the mining industry. For the last 25 of these years, North American has been head-quartered in the City of Kaysville in my home State of Utah.

Over the last four decades, North American has provided mineral exploration and mine development services on countless projects throughout Utah and the Mountain West, producing jobs for hundreds of Utahns in the process. North American is typical of so many small businesses that are truly the silent engines behind our economy.

As a former businessman myself and as a member of the Senate Small Business Committee, I am well aware of the challenges involved in building and managing a successful enterprise. North American has been very fortunate to be aided in this endeavor by the leadership of Jay Gatten, who has been their chief executive since 1979.

So let me conclude by again offering my congratulations to Jay and Tora Gatten, Brian Vinton, and the rest of the North American team for the successes they have enjoyed and by offering them every best wish for continued prosperity.

TRIBUTE TO THOMAS A. GRAU

• Mr. BURNS. Mr. President, I rise today to commend Thomas A. Grau, CPCU, who will be installed as the 100th president of the Nation's largest insurance association—the Independent Insurance Agents & Brokers of America, IIABA—this October in Orlando. He was elected to IIABA's Executive Committee in September 1999, and was inaugurated as president-elect during the association's convention in Las Vegas last fall. Tom is an executive with the Cogswell Agency in Great Falls. MT.

Tom has been active on the local, state, regional and national levels of the insurance industry throughout his career. In 1991, he began his 6-year tenure as the Independent Insurance Agents of Montana representative to the IIABA National Board of Directors. In 1997, he was appointed chairman of IIABA's Finance Committee. Tom also served on IIABA's Audit and Direction, and Resource Coordination Committees.

He also was active in the regional Far West Agents Conference, serving as its chairman in 1986. The conference is an annual meeting of industry and independent agent leaders from eight Western States.

On the state level, Tom was president of the Independent Insurance Agents of Montana, IIAM, in 1988, 1989 as well as chairman of its Technical Affairs Committee for 5 years and a member of the Board of Directors of IIAM's for-profit subsidiary—Public Risk Insurance Management, PRIM. On the local level, he twice served as president of the Independent Insurance Agents of Great Falls

Tom has been an ardent proponent of insurance industry education throughout his career, serving as instructor for numerous professional accreditation classes on the local and State levels, and earning the Chartered Property and Casualty Underwriter, CPCU, designation in 1982.

Tom also is deeply involved in his community. He is an active member of Holy Spirit Catholic Church and serves on the finance committee of Holy Spirit Catholic School. He is actively engaged in the local chapter of Optimist International, in which he is a past president and has held several offices, as well as the Muscular Dystrophy Association and the Boy Scouts of America.

I am proud of Tom's many accomplishments, and I know he will serve

his fellow independent agents and brokers with visionary leadership to further their many worthy causes. I wish him and his wife, Cheryl, great success as president and first lady of the Independent Insurance Agents & Brokers of America.

HONORING THE TOWN OF SCOTLAND

• Mr. JOHNSON. Mr. President, I honor and publicly recognize the 125th anniversary of the founding of the town of Scotland, SD. The town of Scotland has a proud past and promising future.

Like many towns in South Dakota, Scotland got its start with help from the railroad. Scotland was originally founded in 1870 on a site near Dawson Creek. However, in 1879, with the approach of the Chicago, Milwaukee, and St. Paul Railroad, it became necessary for Scotland to be relocated to the upland prairie. The town still stands on this second site.

General Charles T. Campbell and John Stafford are credited with the founding of Scotland. General Campbell was of Scottish ancestry and that's how the name came about. He was a distinguished soldier in both the Mexican and Civil Wars. In 1867, he was assigned to Dakota Territory as an inspector for Indian agencies. It was at this time, while traveling for his duties as inspector, that General Campbell discovered the ideal location on Dawson Creek to build a trading post and inn on the Firesteel Stage Coach line that ran between Firesteel, near present-day Mitchell, and Yankton. General Campbell's original buildings established the nucleus from which the town of Scotland soon evolved.

John Stafford arrived with his family from Canada in 1872. Mr. Stafford is important to the development of Scotland because he donated eighty acres of land for the new town site. In the next decade, more than 100 families moved to the area, and most of them were of English, especially Scottish, descent. The relocation of the town in 1879 escalated the growth of Scotland. The year 1873 heralded the arrival of a large population of German-Russian immigrants. The years from 1885-1891 was the golden age of development for Scotland. During that time Scotland boasted the largest flax market in the United States and the world's largest tow mill. Scotland is also proud to be the hometown of United States astronaut Charles Gemar. Currently, about 1,000 people reside in Scotland. It is with great honor that I advise my colleagues of the achievements made by this great community.

HONORING THE CITY OF AVON

• Mr. JOHNSON. Mr. President, I honor and publicly recognize the 125th anniversary of the founding of the city of Avon, SD. The city of Avon looks back on a proud history and looks forward to a promising future.